

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E99580

Participation : CTR

Employer : Recreational Equipment Inc.

Status : Affected

Worksite : REI

Survey Type : Online

Street : 6720 S 228th St

Response Rate : 74%

Jurisdiction : City of Kent

Survey Date : 3/31/2018

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 30.8%

Drive Alone Rate : 69.2%

One-Way VMT per employee : 13.9

Average One-Way distance home to work : 18.8

Employees and Survey Response Information

Reported Total Employees at Worksite: 1,338

Surveys Distributed : 1,070

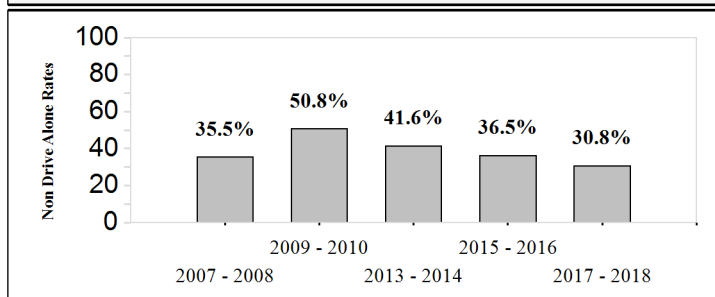
Surveys Returned : 788

Surveys Returned by CTR Affected* Employees : 759

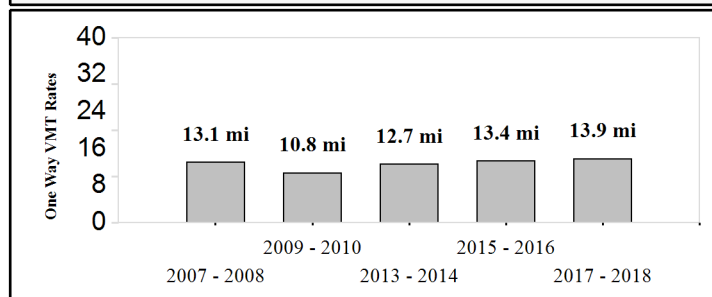
Total Estimated CTR Affected Employees at Worksite : 1,031

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

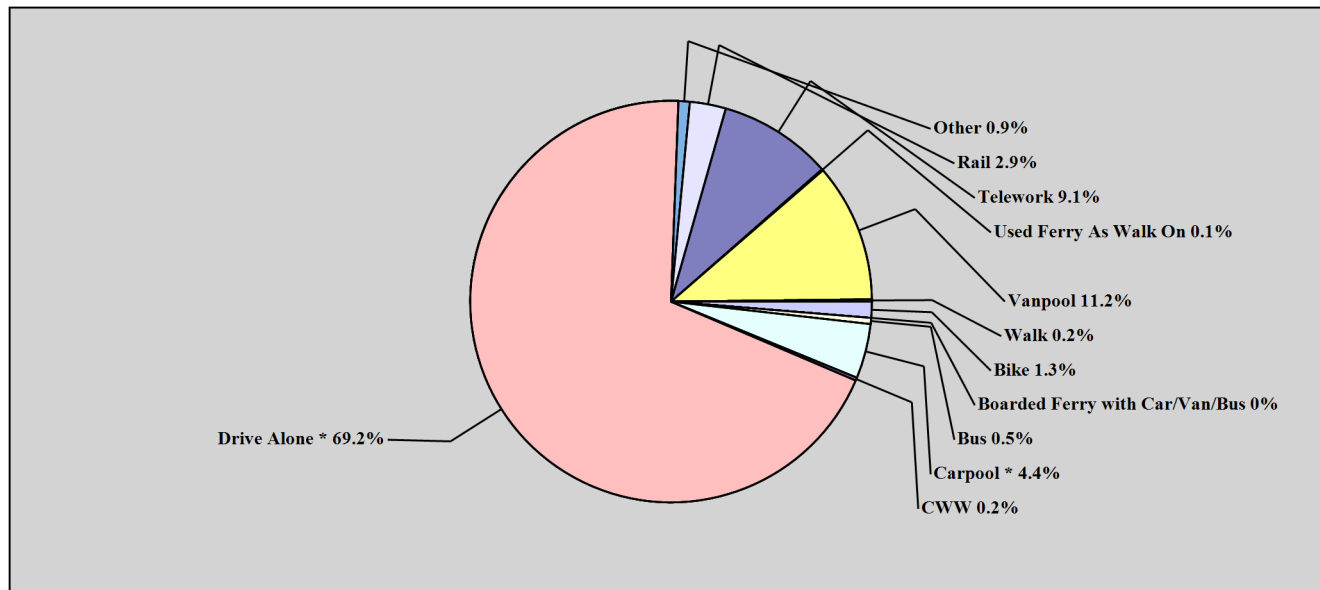
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	35.5%	36.7%	1555	1775	11.7	13.1	13.0
2009 - 2010	50.8%	50.7%	1386	1870	12.3	10.8	10.7
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	41.6%	42.4%	1566	2452	16.2	12.7	12.7
2015 - 2016	36.5%	37.1%	1975	2946	19.4	13.4	13.4
2017 - 2018	30.8%	31.0%	2384	4047	26.7	13.9	13.9
Target	24.1%				Target:	11.6	
% Point Change Target:	-11.4				% Change Target:	-11.5%	
% Point Change from Baseline:	-4.7				% Change from Baseline:	6.1%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



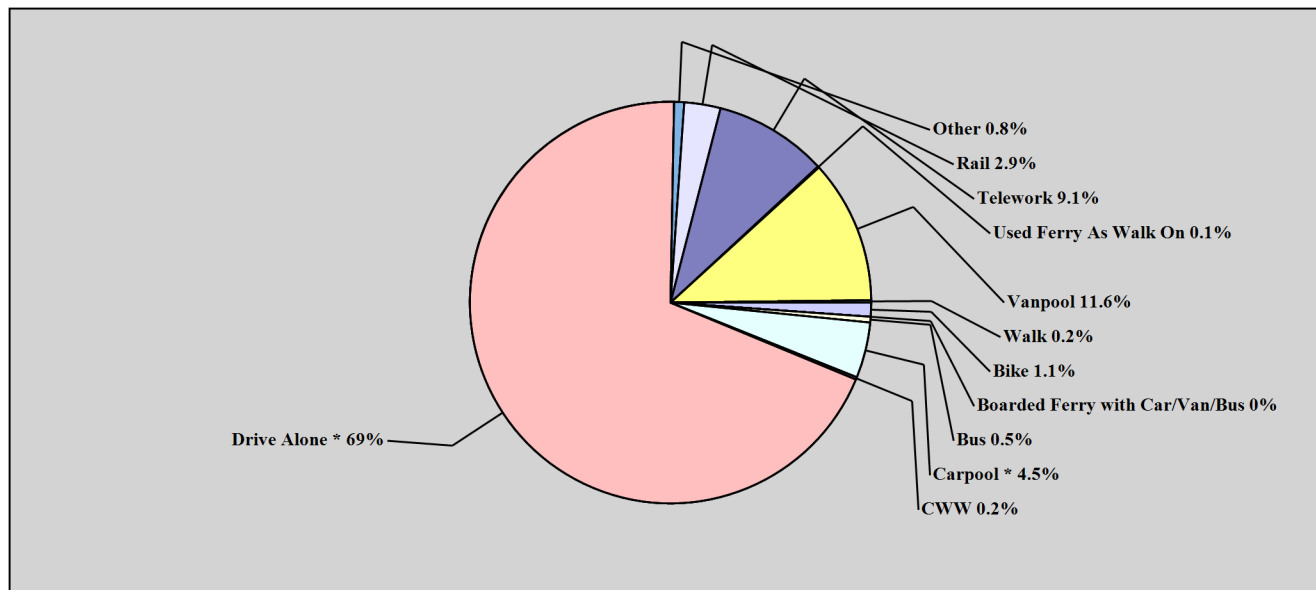
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,669	69.2%	63.5%	681	86.4%	82.6%
Carpool *	170	4.4%	6.6%	70	8.9%	12.5%
Vanpool	431	11.2%	12.2%	132	16.8%	19.5%
Bus	19	0.5%	1.5%	8	1.0%	1.8%
Rail	112	2.9%	3.1%	32	4.1%	4.9%
Bike	50	1.3%	3.9%	22	2.8%	9.3%
Walk	7	0.2%	0.0%	4	0.5%	0.1%
Telework	353	9.1%	7.5%	287	36.4%	28.8%
CWW	9	0.2%	0.1%	7	0.9%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.1%
Used Ferry As Walk On	4	0.1%	0.0%	1	0.1%	0.0%
Other	35	0.9%	1.6%	14	1.8%	2.5%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	2,572	69.0%	62.8%	656	86.4%	82.3%
Carpool *	167	4.5%	6.6%	67	8.8%	12.7%
Vanpool	431	11.6%	12.5%	132	17.4%	20.1%
Bus	17	0.5%	1.6%	7	0.9%	1.9%
Rail	109	2.9%	3.2%	31	4.1%	5.1%
Bike	42	1.1%	4.0%	20	2.6%	9.6%
Walk	7	0.2%	0.0%	4	0.5%	0.1%
Telework	340	9.1%	7.5%	275	36.2%	29.1%
CWW	7	0.2%	0.1%	6	0.8%	0.6%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.1%
Used Ferry As Walk On	4	0.1%	0.0%	1	0.1%	0.0%
Other	30	0.8%	1.6%	13	1.7%	2.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	347	44%	788	100%
1 Days	176	22%	441	56%
2 Days	57	7%	265	34%
3 Days	43	5%	208	26%
4 Days	59	7%	165	21%
5 Days	102	13%	106	13%
6 or More Days	4	1%	4	1%

Count by Occupancy of Carpools and Vanpools

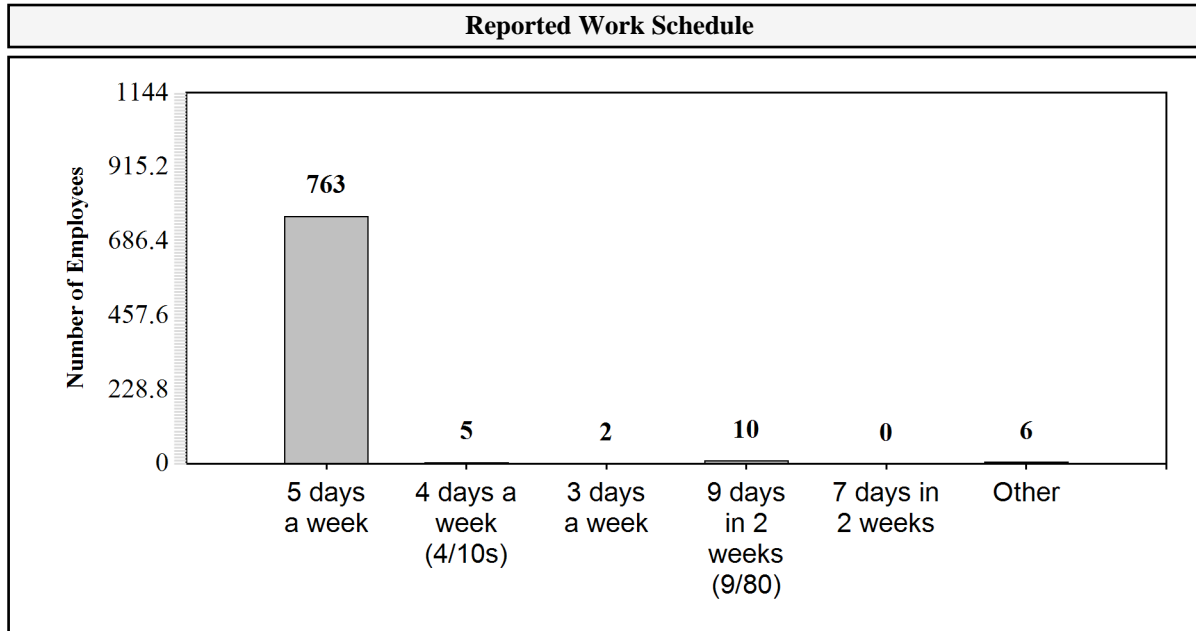
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	131
3	Carpool	8
4	Carpool	6
5	Carpool	20
>5	Carpool	5
<5	Vanpool	193
5	Vanpool	135
6	Vanpool	77
7	Vanpool	7
8	Vanpool	11
9	Vanpool	4
10	Vanpool	0
11	Vanpool	0
12	Vanpool	4
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

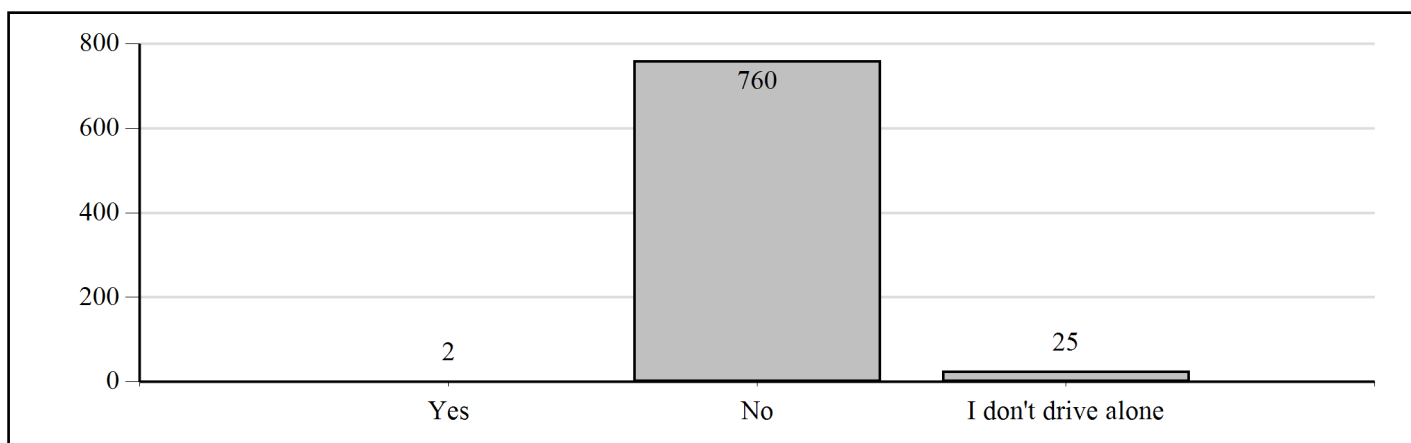
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	763	97.1%
4 days a week (4/10s)	5	0.6%
3 days a week	2	0.3%
9 days in 2 weeks (9/80)	10	1.3%
7 days in 2 weeks	0	0%
Other	6	0.8%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	2	0.3%
I don't telework	98	12.4%
Occasionally, on an as-needed basis	258	32.7%
1-2 days/month	147	18.7%
1 day/week	241	30.6%
2 days/week	34	4.3%
3 days/week	8	1.0%

Reasons for driving alone to work/not driving alone to work
Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
I have the option of teleworking	371	20.6%
To save time using the HOV lane	224	12.4%
Environmental and community benefits	224	12.4%
Free or subsidized bus, train, vanpool pass or fare benefit	204	11.3%
To save money	192	10.6%
Personal health or well-being	187	10.4%
Financial incentives for carpooling, bicycling or walking.	127	7.0%
Other	88	4.9%
Emergency ride home is provided	53	2.9%
Cost of parking or lack of parking	48	2.7%
Driving myself is not an option	43	2.4%
Preferred/reserved carpool/vanpool parking is provided	33	1.8%
I receive a financial incentive for giving up my parking space	10	0.6%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	523	27.1%
I like the convenience of having my car	459	23.8%
Family care or similar obligations	391	20.2%
Other	219	11.3%
My commute distance is too short	130	6.7%
Bicycling or walking isn't safe	122	6.3%
My job requires me to use my car for work	60	3.1%
I need more information on alternative modes	25	1.3%
There isn't any secure or covered bicycle parking	2	0.1%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98126	29	3.68%	106	10	10	0	0	0	1	0	10	0	0	0	5
98118	28	3.55%	93	0	25	0	8	0	1	0	12	1	0	0	0
98042	26	3.30%	115	0	5	0	0	0	0	0	9	0	0	0	0
98038	24	3.05%	96	5	9	0	0	0	2	0	6	0	0	0	0
98027	22	2.79%	76	8	9	0	0	0	3	2	7	0	0	0	0
98116	22	2.79%	87	2	14	0	0	0	2	0	4	0	0	0	0
98103	21	2.66%	66	3	29	0	0	0	0	0	8	0	0	0	0
98122	20	2.54%	51	8	30	0	2	1	0	0	8	0	0	0	2
98136	19	2.41%	57	8	18	0	0	0	0	0	9	0	0	0	0
98391	19	2.41%	64	5	0	0	0	11	0	0	10	0	0	0	0
98056	18	2.28%	79	0	0	1	0	0	0	0	6	0	0	0	5
98058	17	2.16%	70	0	0	0	0	0	2	1	12	0	0	0	1
98117	17	2.16%	37	3	25	0	0	0	5	0	7	2	0	0	0
98001	16	2.03%	68	0	0	1	0	0	3	0	6	0	0	0	0
98059	16	2.03%	58	7	0	0	0	0	0	0	3	2	0	0	5
98092	16	2.03%	61	10	0	0	0	4	0	0	5	0	0	0	0
98115	13	1.65%	35	2	20	0	0	0	0	0	6	0	0	0	1
98198	13	1.65%	51	8	0	0	0	0	0	0	5	1	0	0	0
98146	12	1.52%	57	0	0	0	0	0	2	0	1	0	0	0	0
98023	11	1.40%	44	0	0	0	0	0	3	0	8	0	0	0	0
98105	11	1.40%	37	0	15	0	0	0	0	0	5	0	0	0	0
98112	11	1.40%	32	1	13	0	0	0	0	0	1	0	0	0	0
98422	11	1.40%	44	0	0	0	0	0	0	0	9	0	0	0	0
98106	10	1.27%	38	4	1	2	0	0	0	0	4	0	0	0	0
98107	10	1.27%	19	4	19	0	0	0	0	1	6	0	0	0	0
98144	10	1.27%	25	3	13	0	1	2	0	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98405	10	1.27%	23	7	4	0	0	9	0	0	7	0	0	0	0
98029	9	1.14%	26	5	5	0	0	0	0	0	3	0	0	0	4
98055	9	1.14%	39	0	0	0	0	0	1	0	5	0	0	0	1
98390	9	1.14%	14	4	0	1	0	18	4	0	3	0	0	0	0
98031	8	1.02%	36	0	0	0	0	0	0	0	4	0	0	0	0
98045	8	1.02%	18	0	11	0	0	0	0	0	6	0	0	0	0
98102	8	1.02%	24	5	7	0	0	0	1	0	2	0	0	0	0
98108	8	1.02%	30	5	0	0	0	0	0	0	4	0	0	0	0
98119	8	1.02%	21	2	13	0	0	0	0	0	4	0	0	0	0
98125	8	1.02%	22	7	7	0	0	0	0	0	5	0	0	0	0
98166	8	1.02%	37	0	0	0	0	0	0	0	1	0	0	0	0
98371	8	1.02%	17	1	0	0	0	12	3	0	6	0	0	0	0
98374	8	1.02%	22	0	0	2	0	13	0	0	3	0	0	0	0
98003	7	0.89%	32	0	0	0	0	0	0	0	2	0	0	0	0
98052	7	0.89%	12	2	8	0	2	0	3	0	5	0	0	0	3
98109	7	0.89%	31	1	0	0	0	0	1	0	2	0	0	0	0
98188	7	0.89%	23	2	0	0	0	0	0	0	4	0	0	0	1
98372	7	0.89%	22	0	0	0	0	4	5	0	3	0	0	0	0
98406	7	0.89%	10	5	13	0	0	3	0	0	4	0	0	0	0
98407	7	0.89%	13	1	7	0	0	0	0	0	3	2	0	0	5
98010	6	0.76%	21	0	5	0	0	0	0	0	2	0	0	0	0
98032	6	0.76%	23	0	0	0	0	0	2	3	0	0	0	0	0
98057	6	0.76%	27	3	0	0	0	0	0	0	1	0	0	0	0
98065	6	0.76%	22	2	2	0	0	0	2	0	2	0	0	0	0
98199	6	0.76%	23	0	4	0	0	0	0	0	1	0	0	0	0
98002	5	0.63%	22	0	0	0	0	0	0	0	2	0	0	0	0
98006	5	0.63%	23	0	0	0	0	0	0	0	2	0	0	0	0
98008	5	0.63%	20	0	3	0	0	0	0	0	2	0	0	0	0
98030	5	0.63%	18	4	0	0	0	0	0	0	3	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98033	5	0.63%	16	0	4	0	0	0	0	0	4	0	0	0	0
98034	5	0.63%	18	1	4	0	0	0	0	0	2	0	0	0	0
98040	5	0.63%	20	0	2	0	0	0	4	0	0	0	0	0	0
98466	5	0.63%	14	4	0	0	0	0	0	0	6	0	0	0	0
98004	4	0.51%	20	0	0	0	0	0	0	0	0	0	0	0	0
98020	4	0.51%	7	1	11	0	0	0	0	0	1	0	0	0	0
98022	4	0.51%	16	0	0	0	2	0	0	0	2	0	0	0	0
98321	4	0.51%	17	0	0	0	0	2	0	0	1	0	0	0	0
98360	4	0.51%	13	0	0	0	0	5	0	0	2	0	0	0	0
98037	3	0.38%	5	0	5	0	0	0	0	0	5	0	0	0	0
98075	3	0.38%	11	1	0	0	0	0	0	0	0	0	0	0	0
98121	3	0.38%	10	0	0	0	3	0	0	0	2	0	0	0	0
98155	3	0.38%	6	0	7	0	0	0	0	0	2	0	0	0	0
98178	3	0.38%	15	0	0	0	0	0	0	0	1	0	0	0	0
98332	3	0.38%	4	0	8	0	0	0	0	0	4	0	0	0	0
98335	3	0.38%	2	0	11	0	0	0	0	0	3	0	0	0	0
98373	3	0.38%	13	0	0	0	0	0	0	0	1	0	0	0	0
98375	3	0.38%	13	1	0	0	0	0	0	0	1	0	0	0	0
98387	3	0.38%	11	0	0	0	0	5	0	0	0	0	0	0	0
98403	3	0.38%	2	4	0	0	0	8	0	0	1	0	0	0	0
98021	2	0.25%	5	0	3	0	0	0	0	0	2	0	0	0	0
98024	2	0.25%	8	1	0	0	0	0	0	0	1	0	0	0	0
98028	2	0.25%	4	0	4	0	0	0	0	0	2	0	0	0	0
98036	2	0.25%	8	0	0	0	0	0	0	0	2	0	0	0	0
98072	2	0.25%	6	0	0	0	0	0	0	0	0	0	0	0	0
98074	2	0.25%	10	0	0	0	0	0	0	0	0	0	0	0	0
98101	2	0.25%	7	0	0	0	1	0	0	0	1	0	0	0	0
98133	2	0.25%	0	0	9	0	0	0	0	0	1	0	0	0	0
98168	2	0.25%	8	0	0	0	0	0	0	0	2	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98177	2	0.25%	9	0	0	0	0	0	0	0	0	1	0	0	1
98328	2	0.25%	3	1	0	0	0	3	0	0	3	0	0	0	0
98354	2	0.25%	6	0	0	0	0	0	0	0	0	0	0	0	0
98404	2	0.25%	2	3	0	0	0	5	0	0	0	0	0	0	0
98418	2	0.25%	4	4	0	0	0	0	0	0	2	0	0	0	0
98424	2	0.25%	7	0	0	0	0	0	0	0	3	0	0	0	0
98498	2	0.25%	7	0	0	0	0	0	0	0	3	0	0	0	0
	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
48170	1	0.13%	0	0	0	0	0	0	0	0	5	0	0	0	0
80017	1	0.13%	0	0	0	0	0	0	0	0	5	0	0	0	0
98007	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98012	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98014	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98019	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98026	1	0.13%	1	1	2	0	0	0	0	0	0	0	0	0	0
98039	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98043	1	0.13%	0	0	4	0	0	0	0	0	1	0	0	0	0
98053	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98087	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98104	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98110	1	0.13%	0	0	0	0	0	0	0	0	0	0	0	4	0
98203	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98208	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98272	1	0.13%	3	0	0	0	0	0	0	0	2	0	0	0	0
98296	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98310	1	0.13%	0	0	4	0	0	0	0	0	1	0	0	0	0
98337	1	0.13%	1	0	3	0	0	0	0	0	1	0	0	0	0
98338	1	0.13%	0	0	0	0	0	4	0	0	1	0	0	0	0
98366	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98367	1	0.13%	1	0	3	0	0	0	0	0	1	0	0	0	0
98382	1	0.13%	2	0	0	0	0	1	0	0	2	0	0	0	0
98388	1	0.13%	3	1	0	0	0	0	0	0	1	0	0	0	0
98439	1	0.13%	3	0	0	0	0	0	0	0	2	0	0	0	0
98445	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98499	1	0.13%	1	0	0	0	0	2	0	0	0	0	0	0	0
98501	1	0.13%	4	0	0	0	0	0	0	0	2	0	0	0	0
98503	1	0.13%	4	0	0	0	0	0	0	0	1	0	0	0	0
98509	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98580	1	0.13%	5	0	0	0	0	0	0	0	0	0	0	0	0
98755	1	0.13%	1	0	3	0	0	0	0	0	1	0	0	0	1